

The Classical Academy
975 Stout Road
Colorado Springs, CO 80921

Board of Directors Regular Meeting
North Campus
Monday, April 14, 2008

Board of Director Elections

- A. Welcome and Introductions. Clark Miller welcomed participants at 6:03 p.m., and briefly described the process for the evening. He introduced each of the candidates.
- B. Candidate Comments: Matt Carpenter, Wendy Hammack-Smith, Jim Kretchman, Lisa Mueller, Jeffrey Naujok, Lisa Sutton, and Steven Willis each gave a 5 minute presentation. Those present were then given the opportunity to cast their ballot, and once all ballots were cast, Clark Miller closed the voting. The ballots were counted during the presentation on the "State of TCA".
- C. State of TCA. Mark Hyatt and the Lead Team presented and facilitated discussion on Key events at TCA.
- D. Election Results: Clark Miller announced that Matt Carpenter, Jim Kretchman and Lisa Sutton were elected to the Board of Directors. He thanked all the candidates for their commitment to TCA.

Board of Director's Meeting

- I. Call to Order: Chairman Matt Carpenter called the open session to order at 8:32p.m.
- II. Pledge of Allegiance/Roll Call
 - A. Matt Carpenter led those present in the Pledge of Allegiance.
 - B. Roll Call. The following Directors were present: Matt Carpenter, Chris Bender (via phone) and Steve Tomberlin (via phone), Clark Miller, Steve Pope, Lisa Sutton, Vance Brown and Jim Kretchman. Also present: Mark Hyatt, President.
- III. Comments
 - A. From the Audience- Matt Carpenter delayed opening comments until after "The Art of Learning" was proposed. See audience comments below.
- V. Discussion Agenda Items

These are specific items that the Board and /or staff would like to discuss and expand upon in greater detail than the materials that have been provided.

 - A. The "Art of Learning" Proposal: Handouts: Parent Meetings; Proposal
Leesa Waliszewski informed the board that six Kindergarten meetings with parents had taken place on TCA's North and Central campuses to explain modifications in class size and to address any questions, comments and/or concerns. Dorothy Simpson (IPD Central) stated that overall, the Kindergarten meetings were very positive. Veronica Wolken agreed and commented that she had a very similar experience and that the parents were very engaged. She also shared her vision of an "at home" book study group. Parents were very interested in this idea however, they also shared their concerns on the

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affects of Spanish and Latin reduction and that perhaps a Latin afterschool program that parents and teachers can opt to be a part of (Elementary 2nd and up) can be offered to the TCA community.

Mark Hyatt presented the request to the Principals in District 20 that they accommodate our East campus and CSP students. They agreed to release a number of classrooms for TCA's use.

Leesa Waliszewski addressed the question of the probability of an Afterschool Latin and or Spanish program. She advised that logistically, the prospects look good for Latin but highly unlikely for Spanish. In addition, the Lab school is still in a learning phase and plans to survey the parents for feedback.

Matt Carpenter addressed the question regarding the financial aspect of Tutors and advised that by reducing one tutor per campus, the budget will remain neutral.

Mark Hyatt addressed Leslie Giesbrecht's concern regarding the affects the proposed Charter School cut backs and its affects on TCA. He explained that Charter school funds are typically allocated for at risk students. These funds are used toward the student free and reduced lunch programs. Mark has been working with legislators to stop the cut backs.

Leslie commented that there is confusion and opposing views among parents regarding eliminating Latin and decreasing Spanish. She is also concerned about the gap in students with the decrease of Spanish classes.

Matt Carpenter shared that while he attended one of the Kindergarten meetings, he did not see any frustration about loss of tutors amongst the other parents in the meeting. Instead the group discussed how to maximize tutor time.

Steve Pope commented that he was less concerned with the changes in the elementary program because they will be integrated slowly.

Barb Childress thanked the staff and is appreciative of the opportunity for a possible afterschool Latin program. However, she is still concerned that TCA is cutting back Latin in exchange for a "lab experiment". She asked if reducing Latin is the only option to financially support the lab school.

Ken Childress expressed that articulation of the lab school experiment's goals are much needed. He is concerned that both perspectives have not been taken under consideration. He has only heard the positive views that generate emotion and enthusiasm, which seem to dominate decision. He encouraged that the opposing views be brought to the forefront in order to form comparative analysis.

Kirk Cameron appreciates the fact that this proposal attempts to assist the students achieve a stronger passion for learning. This will help propel them in their future studies.

Amy Nelson shared that even though her class does not have the opportunity to study Latin, she integrates what she can. As a teacher she would like her students to accomplish the discipline of rewards. She is confident that the "Art of Learning" will change her students hearts; not their behavior.

Vance Brown stated that he appreciates the comments from the audience, however he recommended that in the future only board related topics should be addressed.

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Moved by, Steve Tomberlin, seconded by, Vance Brown to vote for "The Art of Learning" at 9:33pm. Roll Call. Approved by unanimous vote.

- B. Executive Session - per C.R.S. § 24-6-402(4)(e), for the purpose of discussing legal and contract issues specific to the East Campus Building at Pikes Peak Community College.

Moved by Matt Carpenter, seconded by Lisa Sutton, to adjourn to executive session per C.R.S. § 24-6-402(4)(e) at 9:34p.m., for the purpose of discussing legal and contract issues specific to the East Campus Building at Pikes Peak Community College. Roll Call. Approved by unanimous vote

Moved by Matt Carpenter, seconded by Steve Pope, to adjourn to public session at 10:57p.m. Roll Call. Clark Miller and Steve Tomberlin dismissed. Approved by unanimous vote.

Moved by Matt Carpenter, seconded by Steve Pope, to approve administration to draft a non-binding letter of intent to form a business relationship with Pikes Peak Community College with the help of Vance Brown and Timothy Pfeifer at 10:59p.m. Roll Call. Approved by unanimous vote.

- C. East Campus Building Update: Attachments: Option Comparisons; East Campus Scorecard

Matthew Monberg presented Outreach Fundraising techniques encouraging fundraising ethics that are part of TCA's character and TCA's mission statement. The 3 I's: Involvement, Investment and Invitation focuses on engaging the TCA community to view fundraising as a responsibility. By targeting per school year goals instead of per student rates shifts the focus to whole community. A parent led "Capital Campaign" aimed for Back to School night (Aug. 08) covering a story video compiled with strategic interviews and targeting primarily parents, is ideal for the Fall 08 kick off of TCA's new culture of giving.

Fundraising strategies for the East Campus were also discussed.

Matthew proposed two projects with outside vendors:

One: A theme and logo development depending on locations: Rampart PPCC themes can center around VISION; or new and exciting vs. Scarborough UNITY- give two distinct messages.

Second: Data mapping geographic student patterns of geographic living.

Goal: Raise 200k to Titan Trust and work with Titan Trust committee.

- D. Annual Budget for FY08-09: Attachments: 08/09 Prelim-Gen Fund; 08/09 Prelim-All Funds; 08/09 Prelim-Payroll Assumptions.

No changes to the budget from last month.

Moved by Matt Carpenter, seconded by Lisa Sutton to approve the Annual Budget for FY08-09 at 11:32pm. Roll Call. Approved by unanimous vote.

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E. Foreign Language Curriculum Review Recommendations: Attachments: French, HS Latin & Spanish

Leesa Waliszewski addressed what is expected from the board members during this process. She stated that perpetuating an established process is sufficient and that she is satisfied with the current process, especially involving parents, but perhaps the Board doesn't need to approve the texts.

Jim Kretchman stated that if there was a philosophical shift, or a financial consequence, then he could see requiring a Board vote.

Peter Hilts addressed the board about whether 3 years of a single foreign language is the right amount for graduation. He explained that some parents want to reduce the requirement to 1 or 2 years; or a total of 3 years, not necessarily in a single language; or a second level in a single language. He suggested collecting feedback from teachers on what they predict the impact will be. He also advised that the Lead Team provide feedback on the level of rigor, etc. He added that this topic requires board approval due to the fact that the board approves graduation requirements. Therefore, formalizing this conversation with a plan to vote next month is being requested by staff.

Vote to approve Curriculum next month.

F. Board Orientation for New Board Members- Pushed to May

Item: To discuss orientation process for newly elected and re-elected board members; to have as a working session for (public) conflict resolution.

Presenter: Matt Carpenter

For: Second Read/Vote

G. Board Code of Conduct - Pushed to May

Item: To present enhancements to the Board Code of Conduct; to confirm process and procedures of conflict resolution and code of conduct model.

Presenter: Matt Carpenter

For: Vote

H. President's Annual Review- Pushed to May

Item: To convene a sub-committee to commence the President's annual performance review

Presenter: Matt Carpenter

For: Discussion

I. Board Meeting Schedule & Agenda Item Review- Pushed to May

Item: To determine the board meeting schedule and agenda items for academic year 08-09

Presenter: Matt Carpenter

For: First Read

VI. Consent Agenda Items

These are items that are for information or for vote but do not require further discussion by the Board or staff at this time. In the event that new information is available since the publication of this agenda, prior to approval of the consent agenda as presented, the board or staff may remove any consent agenda item(s) and move the item(s) to the Discussion Agenda.

A. Approval of Minutes (Jan. 14)

B. Financial Report- (March) Attachments: Mar Balance Sheet; Mar Income

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C. Operations Update- Attachments: TCA Administration/Special Projects

Moved by Matt Carpenter and seconded by Lisa Sutton, to approve the Consent Agenda items as presented at 11:46p.m. Roll Call. Approved by unanimous vote.

VII. Future Agenda Items

- A. Quarterly Review – Information
- B. Student Fee Schedule - Information (Secondary Principals)
- C. President's Compensation Plan and Objectives (Begin) - Information (Matt Carpenter)
- D. Auditor Engagement - Information (Doug Hering)
- E. Code of Conduct for Leadership Volunteers – First Read (Lisa Sutton)
- F. Succession Planning – First Read (Matt Carpenter and Clark Miller)
- G. TCA Core Values Update - Information (Chris Bender)
- H. Board Meeting Schedule & Agenda Item Review- Vote
- I. Foreign Language Curriculum Review Recommendations - Vote
- J. Endowment Review - Information - Working Session
- K. Board Meeting Schedule & Agenda Item Review - Vote (Matt Carpenter)

IX. Adjournment

Moved by Steve Pope, seconded by Vance Brown, to adjourn at 11:47pm. Roll Call. Approved by unanimous vote.

Matt Carpenter
Chairman

Chris Bender
Secretary